

## 2018 List of the *Aon Best Employers in Canada*

### Organization

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Allstate Insurance Company of Canada\*

Alterna Savings

ATB Financial\*

BBA\*

Bennett Jones LLP\*

British Columbia Automobile Association\*

Birchwood Automotive Group\*

Canadian Apartment Property Real Estate Investment Trust\*

CIMA+\*

Cintas Canada Limited\*

Clark Builders Group of Companies\*

Colliers International - Canada

Davis Auto Group\*

Dilawri's Crown Auto Group\*

Edward Jones\*

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\*Companies who have been on the list for five years or more

### Organization

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Farm Credit Canada\*

Federal Express Canada Corporation\*

Intact Financial Corporation

Keg Restaurants Ltd.\*

La Capitale Groupe financier

Libro Credit Union

Maritime Travel Inc.\*

Meridian Credit Union

MNP LLP\*

OpenRoad Auto Group Ltd.\*

PCL Constructors Inc.\*

Purdys Chocolatier\*

SAP Canada Inc.

Stikeman Elliott LLP\*

The Co-operators\*

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## 2017 List of the *Aon Best Employers in Canada*

### Organization

Aecon Group Inc.\*  
Allstate Insurance Company of Canada\*  
ATB Financial\*  
Banque Nationale (BN)\*  
BBA Inc.\*  
Bennett Jones LLP\*  
Birchwood Automotive Group\*  
Brookfield Residential Properties Inc.  
Canadian Apartment Properties Real Estate Investment Trust (CAPREIT)  
CIMA+ Partenaire de génie\*  
Cintas Canada Limited\*  
Clark Builders\*  
Colliers International  
Cossette Communications Inc.  
Davis Automotive Group Ltd.\*  
Dilawri CROWN Auto Group  
Edward Jones\*  
EllisDon Corporation\*  
Equitable Bank  
Farm Credit Canada\*  
Federal Express Canada Ltd.\*

### Organization

Gowling WLG (Canada) LLP\*  
Intact Financial Corporation  
Keg Restaurants Ltd.\*  
Libro Credit Union  
Loyalty One, Co.\*  
Maritime Travel\*  
Marriott Hotels of Canada\*  
MNP LLP\*  
Mouvement Desjardins\*  
OpenRoad Auto Group Ltd.\*  
PCL Constructors Inc.\*  
Polygon Security Inc. (Viking, Fireflex, SCS)  
Purdys Chocolatier\*  
SAP Canada Inc.\*  
Skyline Group of Companies  
Stikeman Elliott LLP\*  
TD Bank Group\*  
The Co-operators\*

\*Companies who have been on the list for five years or more

## 2016 List of the *Aon Best Employers in Canada*

### Organization

Aecon Group Inc.\*  
 Allstate Insurance Company of Canada  
 ATB Financial\*  
 Banque Nationale (BN)\*  
 BCAA\*  
 Bennett Jones LLP\*  
 Birchwood Automotive Group\*  
 Canadian Apartment Properties Real Estate Investment Trust  
 Chubb Insurance Company of Canada\*  
 CIMA+ Partenaire de génie\*  
 Cintas Canada Limited\*  
 Clark Builders\*  
 Cossette Communications Inc.  
 Davis Automotive Group  
 Delta Hotels and Resorts\*  
 Edward Jones\*  
 EllisDon Corporation\*  
 Equitable Bank  
 Farm Credit Canada\*  
 Federal Express Canada Ltd.\*  
 Gowling Lafleur Henderson LLP\*

### Organization

Intact Financial Corporation  
 Keg Restaurants Ltd.\*  
 Keyera Corp.  
 La Coop fédérée  
 Libro Credit Union  
 LoyaltyOne, Co\*  
 Lush Fresh Handmade Cosmetics\*  
 Maritime Travel\*  
 Marriott International\*  
 MNP LLP\*  
 Mouvement Desjardins\*  
 OpenRoad Auto Group Ltd.\*  
 PCL Constructors Inc.\*  
 Pembina Pipeline Corporation  
 Pomeroy Lodging  
 Purdys Chocolatier\*  
 Skyline Group of Companies  
 Stikeman Elliott LLP\*  
 The Co-operators (The Co-operators Group Ltd.)\*  
 The Dilawri Group

\*Companies who have been on the list for five years or more

## 2015 List of the *Aon Best Employers in Canada*

### Organization

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Aecon Group Inc.\*  
Allstate Insurance Company of Canada  
ATB Financial\*  
Bennett Jones LLP\*  
Birchwood Automotive Group  
British Columbia Automobile Association (BCAA)\*  
Cadillac Fairview  
Canadian Apartment Properties Real Estate Investment Trust  
Canadian Western Bank\*  
Chubb Insurance Company of Canada\*  
Cisco Canada\*  
Clark Builders\*  
Concept Group  
Co-operators General Insurance Company\*  
Davis Automotive Group Ltd.  
Delta Hotels and Resorts\*  
Earls Restaurants Ltd.\*  
Edward Jones\*  
EllisDon Corporation\*  
Farm Credit Canada\*  
Federal Express Canada Ltd.\*  
Flight Centre Canada\*  
G&K Services Canada Inc\*  
Geo. A. Kelson Company Limited  
Gowling Lafleur Henderson LLP\*

### Organization

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Hatch Ltd.\*  
Island Savings\*  
Ivanhoé Cambridge Inc.\*  
JTI-Macdonald Corp.\*  
Keg Restaurants Ltd.\*  
LoyaltyOne Inc.\*  
LUSH Fresh Handmade Cosmetics  
Maritime Travel  
Marriott Hotels of Canada Ltd.\*  
McDonald's Restaurants of Canada Ltd.\*  
MNP LLP\*  
Mouvement Desjardins  
National Bank of Canada\*  
Novotel Canada\*  
OMERS\*  
OpenRoad Auto Group Ltd.  
PCL Constructors Inc.\*  
Purdys Chocolatier\*  
SAP Canada Inc.\*  
Starwood Hotels and Resorts Canada\*  
Stewart McKelvey  
Stikeman Elliott LLP\*  
Toronto-Dominion Bank\*  
WestJet  
Westminster Savings Credit Union

\*Companies who have been on the list for five years or more

## 2014 List of the *Aon Best Employers in Canada*

Rank	Organization
1	Cisco Systems
2	EllisDon Corporation
3	Bennett Jones LLP
4	Marriott Hotels of Canada Ltd.
5	Birchwood Automotive Group
6	LoyaltyOne Inc.
7	Edward Jones
8	PCL Constructors Inc.
9	JTI-Macdonald Corp.
10	McDonald's Restaurants of Canada Limited
11	Chubb Insurance Company of Canada
12	Allstate Insurance Company of Canada
13	Federal Express Canada Ltd.
14	Farm Credit Canada
15	Conexus
16	Keg Restaurants Ltd.
17	Novotel Canada
18	Flight Centre
19	Starwood Hotels & Resorts Canada
20	Stikeman Elliott LLP
21	Clark Builders
22	Davis Automotive Group
23	Purdys Chocolatier
24	LUSH Fresh Handmade Cosmetics
25	ATB Financial

Rank	Organization
26	Co-operators General Insurance Company
27	SAP Canada Inc.
28	Delta Hotels and Resorts
29	TD Canada Trust
30	Gowling Lafleur Henderson LLP
31	Vancity Credit Union
32	Canadian Western Bank
33	OMERS
34	La Capitale Groupe financier
35	Hatch
36	Earls Holdings Ltd.
37	Westminster Savings Credit Union
38	Aecon Group Inc.
39	G&K Services Canada Inc.
40	Geo. A. Kelson Company Ltd.
41	Concept
42	MNP LLP
43	Canadian Apartment Properties Real Estate Investment
44	Cintas Canada Ltd.
45	Cossette Communication Inc.
46	Gibson Energy Inc.
47	Sifton Properties Limited
48	Banque Nationale
49	Island Savings
50	BBA INC

## 2013 List of the *Aon Best Employers in Canada*

Rank	Organization
1	Cisco Canada
2	EllisDon Corporation
3	Bennett Jones LLP
4	CIMA+ Partenaire de génie
5	Farm Credit Canada
6	Marriott Hotels of Canada Ltd.
7	Green Shield Canada
8	Chubb Insurance Company of Canada
9	Federal Express Canada
10	McDonald's Restaurants of Canada Ltd.
11	Flight Centre Canada
12	Groupe Spinelli
13	Keg Restaurants Ltd.
14	Edward Jones
15	Coastal Community Credit Union
16	LoyaltyOne Inc.
17	PCL Constructors Inc.
18	Hatch Ltd.
19	Birchwood Automotive Group
20	BC Biomedical Laboratories Ltd.
21	BBA Inc.
22	The Co-operators
23	SAP Canada Inc.
24	Stikeman Elliott LLP
25	Starwood Hotels & Resorts Canada

Rank	Organization
26	Lush Fresh Handmade Cosmetics
27	OMERS Administration Corporation
28	Conexus
29	Vancity Group
30	TD Bank Group
31	Novotel Canada
32	Clark Builders
33	Canadian Western Bank
34	Holland College
35	Gowling Lafleur Henderson LLP
36	Delta Hotels and Resorts
37	Island Savings Credit Union
38	Cruikshank Group
39	MNP
40	Aecon Group Inc.
41	G&K Services Canada Inc.
42	Banque Nationale
43	Allstate Insurance Company of Canada
44	Golder Associates Ltd.
45	Sécurité Polygon inc. (Protection incendie Viking inc.)
46	GlaxoSmithKline Inc.
47	Pomeroy Inn and Suites Inc.
48	Graham Group Ltd.
49	Dillon Consulting Limited
50	Westminster Savings

## 2012 List of the *Aon Best Employers in Canada*

Rank	Organization
1	EllisDon Corporation
2	Cisco Canada
3	WestJet
4	CIMA+ Partners in Excellence
5	Bennett Jones LLP
6	Farm Credit Canada
7	OpenRoad Auto Group Ltd.
8	McDonald's Restaurants of Canada Limited
9	Delta Hotels & Resorts
10	Federal Express Canada Ltd.
11	PCL Constructors Inc.
12	Edward Jones
13	JTI-Macdonald Corp.
14	Marriott Hotels of Canada Ltd.
15	Birchwood Automotive Group
16	OMERS
17	Flight Centre
18	BBA Inc.
19	Chubb Insurance Company of Canada
20	Coastal Community Credit Union
21	Starwood Hotels and Resorts Worldwide Inc. (Canada)
22	Gowling Lafleur Henderson LLP
23	Scotiabank Group
24	The Co-operators
25	BC Biomedical Laboratories Ltd.

Rank	Organization
26	GlaxoSmithKline Inc.
27	HATCH
28	TD Bank Financial Group
29	ATB Financial
30	LoyaltyOne
31	Keg Restaurants Ltd.
32	Graham Group Ltd.
33	Conexus
34	Novotel Canada
35	Co-operators Life Insurance Company
36	Clark Builders
37	Stikeman Elliott LLP
38	Canadian Western Bank
39	Earl's Restaurants Ltd.
40	Aecon Group Inc.
41	National Bank
42	ING DIRECT
43	MNP LLP
44	Island Savings Credit Union
45	G&K Services Canada Inc.
46	Procter & Gamble Inc.
47	British Columbia Automobile Association
48	La Capitale Financial Group
49	Ivanhoe Cambridge Inc.
50	Régie des rentes du Québec

## 2011 List of the *Aon Best Employers in Canada*

Rank	Organization
1	Cisco Canada
2	EllisDon Corporation
3	PCL Constructors Inc.
4	CIMA+ Partners in excellence
5	McDonald's Restaurants of Canada Limited
6	OpenRoad Auto Group Ltd.
7	Marriott Hotels of Canada Ltd.
8	Bennett Jones LLP
9	Wellington West Holdings Ltd.
10	Farm Credit Canada
11	Chubb Insurance Company of Canada
12	Edward Jones
13	OMERS Administration Corporation
14	Delta Hotels & Resorts
15	Starwood Hotels and Resorts Worldwide Inc. (Canada)
16	Graham Group Ltd.
17	Stikeman Elliott LLP
18	BBA Inc.
19	The Co-operators
20	GlaxoSmithKline Inc.
21	Flight Centre
22	LoyaltyOne
23	Scotiabank Group
24	Federal Express Canada Ltd.
25	Aecon Group Inc.

Rank	Organization
26	TD Bank Financial Group
27	Canadian Western Bank
28	Co-operators Life Insurance Company
29	Amex Canada Inc./Amex Bank of Canada
30	Earl's Restaurants Ltd.
31	Meyers Norris Penny
32	Dillon Consulting
33	ATB Financial
34	Island Savings Credit Union
35	Clark Builders
36	Gowling Lafleur Henderson LLP
37	G&K Services Canada Inc.
38	Conexus
39	ING DIRECT
40	Ivanhoe Cambridge Inc.
41	Lush Fresh Handmade Cosmetics
42	Novotel Canada
43	Keg Restaurants Ltd.
44	BC Biomedical Laboratories Ltd.
45	Novartis Pharmaceuticals Canada Inc.
46	Bentall LP
47	HATCH
48	National Bank Financial Group
49	Coastal Community Credit Union
50	Cintas Canada Limited



## 2010 List of the *Aon Best Employers in Canada*

Rank	Organization
1	PCL Constructors Inc.
2	EllisDon Corporation
3	Cisco Canada
4	Bennett Jones LLP
5	CIMA + Partner in Excellence
6	WestJet
7	JTI-Macdonald Corp.
8	BC Biomedical Laboratories Ltd.
9	Farm Credit Canada
10	Edward Jones
11	Wellington West Holdings Inc.
12	Stikeman Elliott LLP
13	Aecon Group Inc.
14	Marriott Hotels of Canada Ltd.
15	GlaxoSmithKline Inc.
16	Chubb Insurance Company of Canada
17	McDonald's Restaurants of Canada Limited
18	The Co-operators
19	Flight Centre Canada
20	Delta Hotels and Resorts
21	LoyaltyOne Inc.
22	G&K Services Canada Inc.
23	OMERS Administration Corporation
24	Scotiabank Group
25	AstraZeneca Canada Inc.

Rank	Organization
26	TD Bank Financial Group
27	Conexus
28	Earl's Restaurants Ltd.
29	Novartis Pharmaceuticals Canada Inc.
30	Starwood Hotels & Resorts Worldwide Inc. ( Canada )
31	Ivanhoe Cambridge Inc.
32	Co-operators Life Insurance Company
33	Graham Group Ltd.
34	Bentall LP
35	Canadian Western Bank
36	ATB Financial
37	Ericsson Canada Inc.
38	Keg Restaurants Ltd
39	Federal Express Canada Ltd.
40	Coast Capital Savings Credit Union
41	Nova Scotia Community College
42	Envision Financial
43	Meyers Norris Penny
44	Ceridian Canada Ltd.
45	Cintas Canada Limited
46	British Columbia Automobile Association
47	Clark Builders
48	Procter & Gamble, Inc.
49	Nexen Inc.
50	Novotel Canada

## 2009 List of the *Aon Best Employers in Canada*

Rank	Organization
1	EllisDon Corporation
2	PCL Constructors Inc.
3	Bennett Jones LLP
4	Edward Jones
5	CIMA +
6	Wellington West Holdings Inc.
7	G&K Services Canada Inc.
8	Farm Credit Canada
9	B.C. Biomedical Laboratories Ltd.
10	Aecon Group Inc.
11	Flight Centre North America
12	The Co-operators
13	Starwood Hotels & Resorts Worldwide (Canada)
14	GlaxoSmithKline Inc.
15	Earl's Restaurants Ltd.
16	Ivanhoe Cambridge Inc.
17	Amex Canada Inc.
18	Bentall LP
19	AstraZeneca Canada Inc.
20	Scotiabank
21	OMERS
22	Delta Hotels
23	L'Union Canadienne
24	Marriott Hotels and Resorts Canada
25	McDonald's Restaurants of Canada Ltd.

Rank	Organization
26	Envision Financial
27	Chubb Insurance Company of Canada
28	TD Bank Financial Group
29	OpenRoad Auto Group
30	CONEXUS
31	Dessau Inc.
32	Federal Express Canada Limited
33	Ceridian Canada
34	Keg Restaurants Ltd.
35	Canadian Western Bank
36	Gowling Lafleur Henderson LLP
37	Novartis Pharma Canada Inc.
38	Deloitte & Touche LLP
39	SAP Canada Inc.
40	ATB Financial
41	Co-operators Life Insurance Company
42	Golder Associates Ltd.
43	British Columbia Automobile Association
44	Ultramar Ltd.
45	Meyers Norris Penny
46	Mouvement Desjardins
47	R.C. Purdy Chocolates Ltd.
48	Procter & Gamble
49	Pepsi-QTG Canada
50	National Bank of Canada

## 2008 List of the *Aon Best Employers in Canada*

Rank	Organization
1	EllisDon Corporation
2	Wellington West Holdings Inc.
3	PCL Constructors Inc.
4	Bennett Jones LLP
5	Edward Jones Canada
6	JTI-Macdonald Corp.
7	Farm Credit Canada
8	Envision Financial
9	Intuit Canada
10	GlaxoSmithKline Inc.
11	G & K Services Canada Inc.
12	Starwood Hotels & Resorts (Canada)
13	The Co-operators
14	Ceridian Canada Ltd.
15	Flight Centre North America
16	CIMA +
17	Earls Restaurants Ltd.
18	Ivanhoe Cambridge Inc.
19	Scotiabank Group
20	Marriott Lodging Canada
21	BC Biomedical Laboratories Ltd.
22	AstraZeneca Canada Inc.
23	Sleep Country Canada
24	Business Objects
25	Rocky Mountaineer Vacations

Rank	Organization
26	British Columbia Automobile Association
27	Delta Hotels
28	Groupe Robert Inc.
29	Hoffmann-La Roche Limited
30	Cintas Canada Limited
31	Deloitte & Touche LLP
32	Keg Restaurants Ltd
33	Ultramar Ltée
34	Abbott Canada
35	Novartis Pharma Canada Inc.
36	McDonald's Restaurant of Canada Limited
37	Midwest Surveys Inc.
38	Bell Nordiq
39	L'Union Canadienne
40	Bentall Capital LP
41	National Bank of Canada
42	Corporate Express Canada
43	R.C. Purdy Chocolates Ltd.
44	Canadian Western Bank
45	Aecon Group Inc.
46	CONEXUS
47	Golder Associates Ltd.
48	Chubb Insurance Company of Canada
49	Marcil centre de rénovation
50	Nexen Inc.

## 2007 List of the *Aon Best Employers in Canada*

Rank	Organization
1	Wellington West Capital Inc.
2	EllisDon Corporation
3	Edward Jones Canada
4	Bennett Jones LLP
5	PCL Constructors Inc.
6	Sleep Country Canada
7	Envision Financial
8	Farm Credit Canada
9	JTI-Macdonald Corp.
10	GlaxoSmithKline Inc.
11	Intuit Canada
12	Desjardins Groupe d'assurances générales
13	CIMA+
14	DaimlerChrysler Financial Services Canada Inc.
15	Ultramar Ltée
16	Procter & Gamble Inc.
17	Coast Capital Savings Credit Union
18	Hoffmann-La Roche Limited
19	Cintas Canada Ltd.
20	The Co-operators
21	Marriott Lodging Canada
22	Midwest Surveys Inc.
23	Rocky Mountaineer Vacations
24	BC Biomedical Laboratories Ltd.
25	Flight Centre North America

Rank	Organization
26	Delta Hotels
27	McDonald's Restaurants of Canada Limited
28	Chubb Insurance Company of Canada
29	G & K Services Canada Inc.
30	Ceridian Canada Ltd.
31	Deloitte & Touche LLP
32	Federal Express Canada Ltd.
33	AstraZeneca Canada Inc.
34	Wal-Mart Canada Corp.
35	Abbott Canada
36	Ivanhoe Cambridge Inc.
37	Starwood Hotels & Resorts (Canada)
38	Xerox Canada Inc.
39	British Columbia Automobile Association
40	Nexen Inc.
41	Golder Associates Ltd.
42	Business Objects
43	Saint Elizabeth Health Care
44	Scotiabank Group
45	Keg Restaurants Ltd.
46	National Bank of Canada
47	Canadian Western Bank
48	CONEXUS
49	Bell Nordiq
50	Bentall Capital LP

## 2006 List of the *Aon Best Employers in Canada*

Rank	Organization
1	Cintas Canada Ltd.
2	Wellington West Capital Inc.
3	EllisDon Corporation
4	G & K Services Canada Inc.
5	BC Biomedical Laboratories Ltd.
6	Bennett Jones LLP
7	Microsoft Canada Co.
8	PCL Constructors Inc.
9	Envision Financial
10	Edward Jones Canada
11	Johnson & Johnson Family of Canadian Companies
12	Farm Credit Canada
13	Sleep Country Canada
14	S.C. Johnson & Son, Limited
15	Procter & Gamble Inc.
16	Delta Hotels
17	JTI-Macdonald Corp.
18	Hoffmann-La Roche Limited
19	Prospera Credit Union & Insurance Agencies
20	Starwood Hotels & Resorts Worldwide Inc. (Canada)
21	Wal-Mart Canada Corp.
22	Chubb Insurance Company of Canada
23	Ultramar Ltd.
24	GlaxoSmithKline Inc.
25	The Co-operators

Rank	Organization
26	Business Objects
27	Flight Centre North America
28	Co-operators Life Insurance Company
29	Corporate Express Canada, Inc.
30	Ivanhoe Cambridge Inc.
31	L'Union Canadienne
32	Groupe Robert Inc.
33	Ceridian Canada Ltd.
34	Thomson Nelson
35	Enterprise Rent-A-Car
36	Midwest Surveys Inc.
37	The Murray Automotive Group
38	McDonald's Restaurants of Canada Limited
39	Coast Capital Savings Credit Union
40	Keg Restaurants Ltd.
41	HB Group Insurance
42	Golder Associates Ltd.
43	Scotiabank Group
44	Pfizer Global Pharmaceuticals Group - Canada
45	CONEXUS
46	Wyeth Pharmaceuticals
47	Maritime Travel Inc.
48	Carswell (a Division of Thomson Canada Ltd.)
49	National Bank of Canada
50	Abbott Canada

## 2005 List of the *Aon Best Employers in Canada*

Rank	Organization
1	BC Biomedical Laboratories Ltd.,
2	White Oaks Conference Resort & Spa
3	Rothmans, Benson & Hedges Inc.
4	Flight Centre North America
5	Decoma International Inc.
6	Les Services Logistiques Trans West Inc.
7	Hoffmann-La Roche Limited, Mississauga ON (3)
8	Wal-Mart Canada Corp.
9	EllisDon Corporation
10	PCL Construction Group Inc.
11	Cisco Systems Canada Co.
12	L'Union Canadienne
13	Mercedes-Benz Canada Inc.
14	Pfizer Pharmaceutical Group Canada
15	Delta Hotels
16	The Co-operators
17	Chubb Insurance Company of Canada
18	JTI-Macdonald Corp.
19	Bennett Jones LLP
20	Sleep Country Canada
21	Edward Jones Canada
22	Groupe Robert Inc.
23	Co-operators Life Insurance Company
24	Midwest Surveys Inc.
25	Whirlpool Canada Inc.

Rank	Organization
26	Golder Associates Ltd.
27	Dofasco Inc.
28	QLT Inc.
29	Procter & Gamble
30	Desjardins Groupe d'assurances générales
31	Carswell
32	Maritime Travel Inc.
33	Keg Restaurants Ltd
34	Envision Financial
35	Farm Credit Canada
36	Ceridian Canada
37	Ivanhoe Cambridge
38	GlaxoSmithKline
39	S. C. Johnson and Son
40	Banque Nationale du Canada
41	Wrigley CanadaON
42	Husky Injection Molding Systems Ltd.
43	Nexen Inc.
44	G&K Services Canada Inc.
45	Marcil centre de renovation
46	Scotiabank
47	Griffith Laboratories
48	ACNielsen Company of Canada
49	AstraZeneca Canada Incorporated
50	Microsoft Canada Co.

## 2004 List of the *Aon Best Employers in Canada*

Rank	Organization
1	BC Biomedical Laboratories Ltd.
2	Flight Centre North America
3	Rothmans, Benson & Hedges Inc.
4	Cintas Canada Ltd.
5	Hoffmann-La Roche Ltd.
6	EllisDon Corp.
7	PCL Construction Group Inc.
8	Chubb Insurance Company of Canada
9	Mercedes-Benz Canada Inc.
10	L'Union Canadienne
11	Microsoft Canada Co.
12	Edward Jones Canada
13	Crystal Decisions Corp.
14	Wal-Mart Canada Corp.
15	JTI-Macdonald Corp.
16	Enterprise Rent-A-Car
17	Golder Associates Ltd.
18	Merck Frosst Canada Ltd.
19	Creo Inc.
20	Maritime Travel Inc.
21	Novartis Pharmaceuticals Canada Inc.
22	Pfizer Global Pharmaceuticals Canada
23	Envision Financial
24	GlaxoSmithKline Inc.
25	Maritime Life Assurance Company

Rank	Organization
26	Bennett Jones LLP
27	Dofasco Inc.
28	HEPCOE Credit Union Ltd.
29	QLT Inc.
30	Whirlpool Canada Inc.
31	Starwood Hotels & Resorts Worldwide Inc.
32	Husky Injection Molding Systems Ltd.
33	ACNielsen Company of Canada
34	Keg Restaurants Ltd.
35	S. C. Johnson & Son, Ltd.
36	Eli Lilly Canada Inc.
37	Nexen Inc.
38	Shell Canada Ltd.
39	Ceridian Canada Ltd.
40	AstraZeneca Canada Inc.
41	DaimlerChrysler Services Canada Inc.
42	Carswell, a Division of Thomson Canada Ltd.
43	Unilever Canada Inc.
44	Xerox Canada Inc.
45	The Co-operators
46	Ernst & Young LLP
47	SaskTel
48	BTI Canada Inc
49	R.C. Purdy Chocolates Ltd.
50	Farm Credit Canada

## 2003 List of the *Aon Best Employers in Canada*

Rank	Organization
1	BC Biomedical Laboratories Ltd.
2	Janssen-Ortho Inc.
3	Flight Centre Ltd.
4	Edward Jones Canada
5	EllisDon Corporation
6	Crystal Decisions, Inc.
7	Rothmans, Benson & Hedges Inc.
8	Intuit Canada Limited
9	Chubb Insurance Company of Canada
10	Mercedes-Benz Canada Inc.
11	Aventis Pharma Inc.
12	PCL Construction Group Inc.
13	Golder Associates Ltd.
14	Enterprise Rent-A-Car
15	Pfizer Canada Pharmaceuticals Group
16	Delta Hotels Limited
17	JTI-Macdonald Corp.
18	S.C. Johnson and Son, Limited
19	The Maritime Life Assurance Company
20	Novartis Pharmaceuticals Canada Inc.
21	Starwood Hotels and Resorts Worldwide Inc.
22	MDS Sciex
23	AstraZeneca Canada Inc.
24	Federal Express Canada Ltd.
25	GlaxoSmithKline Inc.

Rank	Organization
26	The CUMIS Group Ltd.
27	QLT Inc.
28	Hudson's Bay Company
29	Ericsson Canada Inc.
30	IMS HEALTH Canada
31	ACNielsen Company of Canada Limited
32	Canadian Tire Corporation, Limited
33	McDonald's Restaurants of Canada Ltd.
34	Bennett Jones LLP
35	Eli Lilly Canada Inc.
36	Shell Canada Limited
37	Nexen Inc.
38	Standard Aero Limited
39	Keg Restaurants Ltd.
40	Unilever Canada Limited
41	Dofasco Inc.
42	Dundee Realty Corporation
43	Chemco Electrical Contractors Ltd.
44	Electronic Arts (Canada) Inc.
45	RBC Financial Group
46	Accenture Inc. Canada
47	Envision Financial
48	Dun & Bradstreet Canada, Inc.
49	Maritz Canada Inc.
50	Xerox Canada Inc.



## 2002 List of the *Aon Best Employers in Canada*

Rank	Organization
1	Flight Centre Ltd.
2	Intuit Canada Limited
3	Hewlett-Packard (Canada) Ltd.
4	Surrey Metro Savings Credit Union
5	Eli Lilly Canada Inc.
6	BC Biomedical Laboratories Ltd.
7	Microsoft Canada Co.
8	McDonald's Restaurants of Canada Ltd.
9	Wal-Mart Canada Corp.
10	TELUS Corporation
11	The Maritime Life Assurance Company
12	Delta Hotels Limited
13	Aventis Pharma Inc.
14	JTI-Macdonald Corp.
15	Starwood Hotels and Resorts Worldwide Inc.
16	Novartis Pharmaceuticals Canada Inc.
17	Hudson's Bay Company
18	Compaq Canada Corp.
19	Rothmans, Benson & Hedges Inc.
20	Golder Associates Ltd.
21	Purdy's Chocolates
22	Royal Bank of Canada
23	Chubb Insurance Company of Canada
24	S.C. Johnson and Son, Limited
25	Mercedes-Benz Canada Inc.

Rank	Organization
26	BP Canada Energy Company
27	Merck Frosst Canada & Co.
28	Nexen Inc.
29	EllisDon Corporation
30	Sierra Systems Group Inc.
31	Federal Express Canada Ltd.
32	Amex Canada Inc.
33	Fluor Canada Ltd.
34	Procter & Gamble Inc.
35	QLT Inc.
36	GlaxoSmithKline
37	PCL Construction Group Inc.
38	AstraZeneca Canada Inc.
39	General Motors of Canada Limited
40	PanCanadian Petroleum Limited
41	INTRIA Items Inc.
42	Ceridian Canada Ltd.
43	Kellogg Canada Inc.
44	The CUMIS Group Limited
45	Marriott Hotels of Canada
46	Chevron Canada Resources
47	Ericsson Canada Inc.
48	IMS HEALTH Canada
49	Bristol-Myers Squibb Canada Inc.
50	Deloitte & Touche LLP

## 2001 List of the *Aon Best Employers* in Canada

Rank	Organization
1	Nortel Networks Corporation
2	Zellers Inc.
3	Hewlett-Packard (Canada) Ltd.
4	Eli Lilly Canada Inc.
5	Surrey Metro Savings Credit Union
6	Gulf Canada Resources Limited
7	Richmond Pacific Coast Savings Credit Union
8	DBG (The De Biasi Group)
9	The Maritime Life Assurance Company
10	Mullen Transportation Inc.
11	Procter & Gamble Inc.
12	Delta Hotels Limited
13	Chubb Insurance Company of Canada
14	The CUMIS Group Limited
15	Merck Frosst Canada & Co.
16	Cleartnet Communications Inc.
17	Wescast Industries Inc.
18	JTI-Macdonald Corporation
19	S.C. Johnson and Son, Limited
20	Amex Canada Inc.
21	NCR Canada Limited
22	Fidelity Investments Canada Limited
23	PanCanadian Petroleum Limited
24	Vancouver City Savings Credit Union
25	Federal Express Canada Ltd.

Rank	Organization
26	Husky Injection Molding Systems Ltd.
27	Dofasco Inc.
28	General Motors of Canada Limited
29	Hoffmann-La Roche Limited
30	Royal Canadian Mint
31	Deloitte & Touche LLP
32	Rockwell Automation Canada Inc.
33	Canadian Imperial Bank of Commerce
34	ACNielsen Canada
35	Cargill Limited

## 2000 List of the *Aon Best Employers in Canada*

Rank	Organization
1	Canadian Tire Corporation Limited
2	Fidelity Investments Canada Limited
3	Alberta Energy Company Ltd.
4	McDonald's Restaurants of Canada Limited
5	The Maritime Life Assurance Company
6	Nortel Networks Corporation
7	Trimark Financial Corporation
8	Wescast Industries Inc.
9	Eli Lilly Canada Inc.
10	PCL Construction Group Inc.
11	Royal Bank of Canada
12	Bennett Jones
13	Vancouver City Savings Credit Union
14	Bristol-Myers Squibb Canada Inc.
15	Husky Injection Molding Systems Ltd.
16	QuebecTel Group Inc.
17	Arbor Memorial Services Inc.
18	AlliedSignal Aerospace Canada Inc.
19	Fantom Technologies Inc.
20	Eicon Technology Corporation
21	MacMillan Bloedel Limited
22	Gennum Corporation
23	Four Seasons Hotels Inc.
24	The CUMIS Group Limited
25	Suncor Energy Inc.

Rank	Organization
26	Canadian Pacific Hotels & Resorts Inc.
27	HSBC Bank Canada
28	Hummingbird Communications Ltd.
29	DuPont Canada Inc.
30	Saskatchewan Telecommunications Holding Corporation
31	Grand & Toy Limited
32	Société de portefeuille du Groupe Desjardins, assurances
33	Mackenzie Financial Corporation
34	Cargill Limited
35	PanCanadian Petroleum Limited